SeasonRight
The operating system for seasonal work

H-2A · H-2B
An Arpictech company

FOR SEASONAL EMPLOYERS

The operating system for seasonal work.

SeasonRight handles H-2A/H-2B payroll, AEWR and the 3/4 guarantee — and keeps every worker, visa, passport and document compliant from arrival to return, synced to QuickBooks and your ERP.

AEWR, applied
State and crop rates converted automatically, so pay is right the first time.

3/4 guarantee
Hours tracked against the guarantee and trued-up — without a spreadsheet.

Audit-ready docs
Passports, visas, I-9s and inspections in one vault, with expiry alerts.

WHAT YOU GET

One system for pay, people and proof.

1. **H-2A / H-2B payroll**
   AEWR, piece-rate, overtime and the correct tax treatment for each program.
2. **3/4 guarantee engine**
   Guaranteed hours and true-ups calculated and checked automatically.
3. **Document vault**
   Passport, visa, I-94, I-9 and license tracking with expiry alerts.
4. **QuickBooks + ERP sync**
   Push payroll and deductions to your books — no double entry.
5. **Audit-ready reporting**
   Certified payroll, wage statements and one-click exports for DOL or state.
6. **Multi-worksite mobile**
   Crews across farms, states and languages — field or office, any device.

WORKS WITH

QuickBooks · Xero · NetSuite · Sage · time clocks · your ERP

ENCRYPTED · ROLE-BASED ACCESS · PER-EMPLOYER ISOLATION · AUDIT LOGS

GET THE FREE 2026 AEWR RATE CARD

AEWR rates by state and crop + the H-2A payroll checklist.

See the numbers that drive pay and the checks that keep an audit boring.

hello@seasonright.com

15-minute compliance review
seasonright.com
Built for growers, nurseries, landscapers & hospitality

SeasonRight is software, not legal or tax advice. Confirm program and tax positions with your counsel or CPA.

© 2026 Arpictech